

BROWN COUNTY COMMUNITY UNIT SCHOOL DISTRICT NO. 1
Mt. Sterling, Illinois
October 18, 2017

The regular meeting of the Board of Education was held on Wednesday evening, October 18, 2017, at 6:00 p.m. in the Board of Education office, 503 NW Cross Street, Mt. Sterling, Illinois. The meeting was called to order by Krupps. The minutes were recorded by Tracy Conley.

On roll call, Blaesing, absent; Blakeley, absent; Fry, yea; Fullerton, yea; Hughes, yea; Krupps, yea; McCaskill, yea.

In attendance: Tracy Conley, Floyd Braid, Shelly Eager, Karen Jirjis, Pollee Craven, James McKay, Kris Gallaher, Isaac Miller, Gayle & Ethan Lehne

Public Comment speakers:

Motion by Fry, seconded by Fullerton, to approve the consent agenda.

Roll call: Blaesing, absent; Blakeley, absent; Fry, yea; Fullerton, yea; Hughes, yea; Krupps, yea; McCaskill, yea.

Motion carried.

Committee Reports: Discussion regarding water overflow on Miller Property by Mr. Fullerton and Mr. McCaskill who had recently met with Millers about their concerns of water that is flowing from the Elementary School property to the creek on the west side of the school property and causing washing away of the soil around the creek, especially on their property. Board Members Fullerton and McCaskill determined that in order to address the problem of soil erosion, there would be need to be a significant amount of rock placed in the area where the soil has eroded over the past 40 years since the Millers purchased their property. It was noted that the Millers especially do not wish to see more water drained towards their property than already is. It was also noted that the erosion is caused by a variety of factors, not all of which are the responsibility of the school district, but the city as well. The Millers' concerns were noted and taken into consideration, but not action taken at this time.

Engineer Isaac Miller of Architechnics, the architectural firm employed by the district to determine the State required 10 Year Health Life Safety of the buildings/property owned by the local school district. The purpose of the report is to have a total and complete review of all buildings and property owned by the district at least once every 10 years which will project the needed repairs for the next 10 years. The report shows what types of projects will need to be completed over the course of 2017 to 2027 in order to maintain school facilities to code. The recommendations are attached.

Motion by McCaskill, seconded by Hughes, Presentation and Approval of the 10-year Health Life Safety Report as reported by Architechnics.

Roll call: Blaesing, absent; Blakeley, absent; Fry, yea; Fullerton, yea; Hughes, yea; Krupps, yea; McCaskill, yea.
Motion carried.

A Truth in Taxation Hearing is only required if the district plans to increase the property tax levy in total for the funds of Education, Operations & Maintenance, Transportation, Working Cash, Municipal Retirement, Social Security, Fire Prevention & Safety, Tort Immunity, Special Education and Leasing above 5%. Brown County School District has not requested this much of an increase in a number of years, so the hearing has not been a requirement. However, in good faith, it is appropriate for the BOE to set a date for the sake of transparency and communication.

Motion by Krupps, seconded by Fry, to Set Truth and Taxation Hearing for Wednesday, December 20, 2017 at 5:45 pm

Roll call: Blaesing, absent; Blakeley, absent; Fry, yea; Fullerton, yea; Hughes, yea; Krupps, yea; McCaskill, yea. Motion carried.

Motion by Fullerton, seconded by McCaskill, for the Second Reading of the Policy 6:300 regarding Graduation as presented below:

Policy 6:300

Brown County School District and Board of Education recognizes that students who have completed all Brown County High School Graduation requirements after seven semesters of high school and at the end of their first semester of their final year of high school will relinquish his or her rights as a student and will not be eligible for any student activities including extracurricular activities thereafter as a student at Brown County School District EXCEPT HE OR SHE WILL BE ALLOWED TO PARTICIPATE IN THE YEAR-END GRADUATION CEREMONY PROVIDED EACH INDIVIDUAL AGREES TO FOLLOW THE EXPECTATIONS AND RULES REGARDING CONDUCT AND BEHAVIOR WHILE ATTENDING PRACTICES, DURING THE CEREMONY AND AT OTHER GRADUATION-RELATED EVENTS. SHOULD THE EARLY GRADUATE VIOLATE THE RULES OR EXPECTATIONS, THE STUDENT MAY BE DENIED THE RIGHT TO PARTICIPATE IN THE GRADUATION EVENTS AND CEREMONY.

Roll call: Blaesing, absent; Blakeley, absent; Fry, yea; Fullerton, yea; Hughes, yea; Krupps, yea; McCaskill, yea.
Motion carried.

Superintendent Phillips presented information regarding a grant program that has become available to school districts in Illinois that have a full-time agriculture program/teachers along with a FFA program. It is named “The Three Circles” Grant. It provides the school that applies reimbursement for salary costs beyond the regular nine-month teacher contract. This allows the agricultural teacher to be employed for a full 12 months rather than the typical contract which may or may not have extended time allowed for in the contractual agreement between the school district and the Teachers’ Union. For Brown County, there are five extra days per school year allowed beyond the regular contractual teacher calendar. This grant would allow one full-time agriculture teacher to be paid for work that is completed during the fiscal year (July 1 to June 30) which is above and beyond the typical expectations of a classroom teacher and would focus on the time the agriculture teachers spends with students while involved in FFA activities and their SAE projects. These are two of the circles that make up an effective Illinois high school agriculture program. The third circle is classroom instruction, which is what the district already financially supports. The first year of this grant would allow the district to receive 80% of the costs of the extended contractual time of the agriculture teacher. Every year after that, the district would receive 50% of the costs of the extended contract.

Motion by Krupps, seconded by Fry, to Approve for the Superintendent to apply for the Ag Education Three Circle Grant through ISBE

Roll call: Blaesing, absent; Blakeley, absent; Fry, yea; Fullerton, yea; Hughes, yea; Krupps, yea; McCaskill, yea.
Motion carried.

District Treasurer, Tracy Conley, requested permission to establish two new activity funds—one for the Class of 2021 and one for the Spanish Club.

Motion by McCaskill, seconded by Fullerton, to Approve Establishment Activity Funds, Class of 2021 and Spanish Club.

Roll call: Blaesing, absent; Blakeley, absent; Fry, yea; Fullerton, yea; Hughes, yea; Krupps, yea; McCaskill, yea.
Motion carried.

Superintendent Phillips presented a request brought to her collectively from the substitute drivers requesting that the sub pay be increased to \$25 for the first hour and \$25 for the second hour as well. She had been told by one of the substitute drivers that he knew that Pikeland School District paid this same amount as they were requesting. Superintendent Phillips confirmed with the written and approved Pikeland Schools Collective Bargain Agreement that this was accurate. Currently the Brown County School District pay is set at the level of the person’s placement on the salary schedule with a minimum of

\$24.54 for the first hour and \$9.56 for the second hour and thereafter if needed. Much discussion included various points made by the board members regarding the value of the person's time who is called unexpectedly to come drive a route even when it is in the middle of the night or at the last minute. Sometimes the drivers has to be willing to take a route that they are not the most familiar with and do what is necessary to pick up and deliver students to/from school safely. The board members were in agreement that they would like to entice effective substitute bus drivers to be available as needed, but that the hourly wage for the second hour for our area seemed a bit steep as requested. Discussion took place about whether or not this increase would be upsetting to the current regular drivers, which was a concern. However, it was the board's hope that the current regular drivers would understand that not having a "regular" schedule or knowing very often about when one will be driving or not is worth the sub being paid a bit more than a beginning bus driver.

Motion by Fry, seconded by Fullerton, to Set Substitute Driver Hourly wage at \$25 for the first hour and \$15 per hour for every hour thereafter.

Roll call: Blaesing, absent; Blakeley, absent; Fry, yea; Fullerton, yea; Hughes, yea; Krupps, yea; McCaskill, yea.
Motion carried.

The Board entered closed session at 7:01 pm for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District

Motion by McCaskill, seconded by Fullerton, to go out of closed session at 7:26 p.m.

Roll call: Blaesing, absent; Blakeley, absent; Fry, yea; Fullerton, yea; Hughes, yea; Krupps, yea; McCaskill, yea.
Motion carried.

Motion by Fry, seconded by Hughes, to approve the minutes of closed session.

Roll call: Blaesing, absent; Blakeley, absent; Fry, yea; Fullerton, yea; Hughes, yea; Krupps, yea; McCaskill, yea.
Motion carried.

Motion by McCaskill, seconded by Fry, Employment (Resignations, Hiring's, Dismissals, Release, Reduction)

- Accept resignation of Anthony Fanshier as custodian
- Hire Elizabeth Brand as custodian

Roll call: Blaesing, absent; Blakeley, absent; Fry, yea; Fullerton, yea; Hughes, yea; Krupps, yea; McCaskill, yea.

Motion carried.

Motion by McCaskill, seconded by Fullerton, to adjourn at 7:39 pm.

Motion carried by acclamation.

PRESIDENT

SECRETARY

**10 YEAR HEALTH LIFE SAFETY REPORT
OCTOBER, 2017
BY ARCHITECTNICS**

Elementary School

1969 Building Replace windows \$55,000.00
1972 Addition Replace windows \$75,000.00
1991 Addition Replace windows \$20,000.00
Gymnasium 105 Replace NE exit sign, install emergency lights \$4,000.00
Girl's Locker 102 Replace exhaust fan, ceiling tiles \$8,000.00
Corridor 201 Install emergency light \$650.00
Kitchen 61 Replace disposal and drain \$6,000.00
Boys 16 Replace toilet partitions and water closets \$7,000.00
All Classrooms Replace carpet \$115,000.00
Entire Bldg Upgrade Fire Alarm System \$70,000.00
Building Envelope Replace siding, soffits \$180,000.00
Building Envelope Replace gutters & downspouts \$20,000.00
Site Regrade for proper drainage \$10,000.00
All Classrooms Add additional electrical outlets \$120,000.00
IT 207 Install dry type fire suppression system \$15,000.00
Classroom 29 Replace door and hardware \$4,000.00
2002 Addition Repair exterior masonry wall, add additional expansion joint \$20,000.00
Roof Replace roof \$550,000.00
Gym Roof (1991), Other Roofs (1997) - 20 year warranties expired
Entire Building Install Public Address System \$57,000.00
Door Hardware Update misc door hardware \$30,000.00

\$1,279,650.00

Brown County CUSD 1

10 Year Health Life Safety Survey

October 18, 2017 ARCHITECTNICS

Middle School

Doors 122, 127, 144 Replace hardware, seals, threshold \$7,000.00
Corr 107 Repair Roof Leak \$5,000.00
Cafeteria 120 Repair Masonry Wall \$6,000.00
Media 111 Add exit signs, occupancy sign \$2,500.00
Art 128 Replace sink & drain \$3,000.00
Site (outside Corr 144) Regrade for drainage \$6,000.00
Classrooms 137, 137 Repair roof flashing at corridor walls \$5,500.00
Girl's 151, Boy's 152 Replace lavatories and toilet partitions \$22,000.00
Gymnasium 153 Repair roof flashing at each end \$15,000.00
Gymnasium 153 Replace emergency lights \$7,000.00
Gymnasium 153 Replace bleacher front boards \$7,500.00
Dom. HW Return Loop Replace (leaking at several locations) \$17,000.00
Exterior Lighting Replace exterior building lighting \$13,000.00
Roof Replace roof (Installed 1997 - 20 Year Warranty Expired) \$530,000.00
Entire Building Install Public Address System \$76,000.00
Door Hardware Update misc door hardware \$30,000.00

\$646,500.00

Brown County CUSD 1

10 Year Health Life Safety Survey

October 18, 2017 ARCHITECHNICS

High School

Main Entrance Replace sidewalk \$6,500.00
Classrooms 11, 12 Repair/replace windows \$9,000.00
Girl's Locker 20, Boy's 34 Replace showers, water closets \$60,000.00
Homec 21 Replace cabinets and sinks \$37,000.00
Ag Shop Sh3 Replace welding exhaust system \$26,000.00
Corridor Sh9 Replace tile, door, hardware, exit sign \$12,000.00
Cafeteria AC2 Repair roof NE corner \$3,500.00
Women AC8 Replace exhaust fan \$6,000.00
Entire Building Upgrade electric service and add additional classroom outlets
\$220,000.00
Roof Replace roof (Installed 1997 - 20 Year Warranty Expired) \$628,000.00
Restrooms Update for ADA \$60,000.00
Door Hardware Update misc door hardware \$30,000.00
Site Repave East parking lot \$850,000.00
Entire Building Install Public Address System \$82,000.00

\$2,030,000.00

Summary

Elementary School \$1,279,650.00
Middle School \$646,500.00
High School \$2,030,000.00

Total \$3,956,150.00

Brown County CUSD 1
10 Year Health Life Safety Survey
October 18, 2017 ARCHITECHNICS